







(enacted in California) establish restrictive standards, known as the ABC test, to determine a worker's classification status. This test would classify any worker performing a service as an employee rather than an independent contractor, unless: A) the worker is free from control and direction when providing a service; B) the service is performed outside the usual course of the employer's business; and C) the worker routinely engages in an independently established trade, occupation, or business of the same nature their services are performed. Given the nature of the work provided by independent drivers, the controversial "B" prong is

